



<b>Labor Category</b>	<b>Hourly Rate</b>
Subject Matter Expert II	\$245.62
Subject Matter Expert I	\$218.60
Program Director	\$310.90
Program Manager	\$255.60
Senior Manager	\$180.28
Manager	\$166.35
Principal Consultant	\$149.71
Senior Consultant	\$140.72
Consultant III	\$129.90
IT Engineer III	\$126.01
IT Analyst III	\$122.33
Business Analyst III	\$118.52
Consultant II	\$111.58
IT Engineer II	\$109.17
IT Analyst II	\$106.36
Business Analyst II	\$97.55
Consultant I	\$95.02
IT Engineer I	\$92.63
IT Analyst I	\$87.95
Business Analyst I	\$82.77
Auditor I	\$148.30
Auditor II	\$195.67
Auditor III	\$247.50
Senior Analyst	\$193.82
Audit Project Lead	\$250.50
Financial Analyst I	\$135.28
Financial Analyst II	\$158.90
Financial Analyst III	\$199.70
IT Auditor	\$221.50
Technical Writer	\$73.28
Administrative Assistant	\$60.89
Data Entry	\$52.80

\*\*Annual Escalation of these rates is calculated at a 3% increase